



Leadership Opportunities

PEER GROUPS
MENTORING CIRCLES
FOUNDERS FORUM
EXECUTIVE ROUND TABLE
1:1 MENTORING

WIB supports recognized and emerging women leaders in the life science industry. Our mission is to promote knowledge sharing among women, impact regional economic growth, and stimulate empowerment among women leaders. We believe that women have the unique potential for improving companies' strategic positions and growth by offering intelligence, spirit, leadership, and vision to the biotech, pharmaceutical, and healthcare industries.

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WIB

Women In Bio

Promoting Diversity and Inclusion
for Women in the Life Sciences

Mentorship
Advisors
Peers
Sponsorship

Peer Group Leaders

Each group is facilitated by two to three leaders. Lend your experience and enthusiasm for community building and facilitate discussions to help accelerate careers.

Mentors

Join us as a mentor for our Mentoring Circles program. Help guide another professional towards their goals.

Subject Interest Panel Speaker

Did you transition within life science to either a business or clinical operational role? Share your story at a SIP Panel event.

Volunteers

Like to do marketing, outreach, event planning or seek to grow your skill set in these areas? Volunteer with MAPS and develop a new skill in a supportive environment.

WIB
Women In Bio



Engage. Educate. Empower

womeninbio.org

Mentorship, Advisors, Peers & Sponsorship

	Peer Groups	Mentoring Circles	Founders Forum	Executive Round Table	1:1 Mentoring
Benefits	Focus on network and support	Focus on your individual plan	Focus on company, accountability, and support	Focus on network and support	Help with career transitions, goal setting, work-place difficulties & more
Size	Eight to 15 women	Two mentors, three mentees	12 to 15 women	Eight to 15 women	One mentor, one mentee
What	Topics and activities the group selects together	Work personal plan and goals with one to two mentors	Refine pitches, identify funding sources	Executive challenges	Mentors and mentees will be paired based on areas of interest
Who	Diverse by type of role, mix of life science companies and seniority.	Matched for similar interests, field, or goals.	Diverse by type of company, first-time female founders/CEOs	Diverse by type of company, VP and C-level	A mentor can be a supervisor, friend, trainer, teacher, adviser, counselor, coach & more
When	Monthly, six-month cohort	Monthly, six-month cohort	Monthly, all year round	Five times annually	Mutually agreed upon schedule

Peer Groups

Expand your network and provide consistent support, advice, and encouragement. You select the topics. Discussions are facilitated with a mix of seniority, roles, and types of life science companies. Special Interest Groups: Directors and Consultants. Meets monthly for six months. Included in membership.

Mentoring Circles

Two mentors and three mentees are paired based on areas of interest. Meet at mutually convenient times in person or virtually. Mentees set goals and a plan that is worked towards and reviewed consistently with their mentor. Meets monthly for six months. Additional fee applies.

Founders Forum

For first time and serial female founders/CEOs of startup life science companies with IP, a business entity. This includes those seeking (dilutive and non-dilutive) funding. Companies one to 15 in size. Meets monthly year-round. Included in membership. *Visit WIB's site to learn about the Entrepreneur center.

Executive Round Tables

For VP life science executives. Safe space for inspiration, advice, counsel, and support. Not a one-off event, but an ongoing community facilitated by two to three leaders. Companies 15 to 200 in size. Meets five times annually. Included in membership. * Visit WIB's site to learn more about EWIB and the Board Room Ready Program.

Success Stories

Doors Opened

- Informational interviews
- Recommendations for jobs
- Sharing of resources

Transitions Shared

- Scientists to business operations or services roles
- Post doc to industry transitions into life science roles from other disciplines
- Successful re-entry from time off and for stay at home moms

Startup Work Catalyzed

- Two women in two separate peer groups were introduced: an institute grant writer seeking to use her skills for industry, and a scientist in a different peer group founding a company and writing her first grant

1:1 Mentoring

Mentors and mentees will be paired based on areas of interest. They can meet at mutually convenient times in person (within a WIB chapter) or virtually (across all chapters of WIB). This is catered for WIB members at any stage in their development, from students to senior executives, looking for advice in career development, transitioning to an alternative career, work/family balance, promoting women at work, managing a team, and more.